



Schneider Electric

UK and Ireland Apprenticeship Programme

Life Is On

Schneider
Electric



Who
Are We?

Why
Schneider
Electric?

Our
Apprentice
Pathways

Our
Apprenticeship
Programme

How
to Apply?



Who Are We?

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Schneider Electric provides digital solutions for energy management and automation for efficiency and sustainability.

As of 2023, Schneider Electric was recognised by Corporate Knights, for the 12th year in a row, as one of the **World's Most Sustainable Companies.**

Key figures for 2022

€34 billion

2022 revenues

Energy Management: **€26.4 billion**

Industrial Automation: **€7.7 billion**

5%

of revenues devoted to Research & Development

135,000+

Employees in over 100 countries



Life Is On



[Learn more](#)

In the UK and Ireland, our Schneider Electric roots began in 1907. Today, we operate from various sites across the territory, including 6 manufacturing facilities producing smart technology for local and international markets.

Key figures for 2022

6

Manufacturing Facilities

2

International Distribution Centres

~4,000

Employees

Manufacturing Facilities:

Scarborough: Low Voltage Equipment (Outdoor)

Leeds: Medium Voltage Equipment (Indoor/Outdoor) & Low Voltage Equipment (Indoor)

Flint: Cable Management Systems

Telford: Residential & Commercial Electrical Distribution Equipment

Luton: Light Assembly Control Panels & Wiring

Plymouth: Heating Controls

International Distribution Centres:

Telford

Smethwick



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Our mission is to be our customer's digital partner for efficiency and sustainability.

Our purpose is to empower all to make the most of our energy and resources, bridging progress and sustainability for all.

At Schneider, we call this Life Is On.

[Learn more](#)

Our work supporting our customers become more efficient & sustainable.



Healthcare

Moorfields Eye Hospital

Moorfields Eye Hospital brings patient safety and operational resiliency to a new level.

[Learn more](#)

Hotels

Hilton

International hotel chain improves efficiency and experience of its properties.

[Learn more](#)

Food & Beverage

Danone Evian

See how our modernization services helped Danone's Evian increase energy efficiency and achieve sustainability goals within its operating budget.

[Learn more](#)

Automotive & E-mobility

Renault Group

French automaker Renault Group is reducing its carbon footprint and uses innovative green SF6 Free MV switchgear.

[Learn more](#)[Discover more](#)

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Why Schneider Electric?

Our Employee Value Proposition

MEANINGFUL

We empower all to make the most of their energy and resources, ensuring Life Is On everywhere, for everyone, at every moment.

Our mission is to provide energy and automation digital solutions for efficiency and sustainability.

We adhere to the highest standards of governance and ethics.



INCLUSIVE

We want to be the most diverse, inclusive and equitable company, globally.

We value differences and welcome people from all walks of life.

We believe in equal opportunities for everyone, everywhere.



EMPOWERED

Freedom breeds innovation.

We believe that empowerment generates high performance, personal fulfilment and fun.

We empower our people to use their judgement, do the best for our customers, and make the most of their energy.



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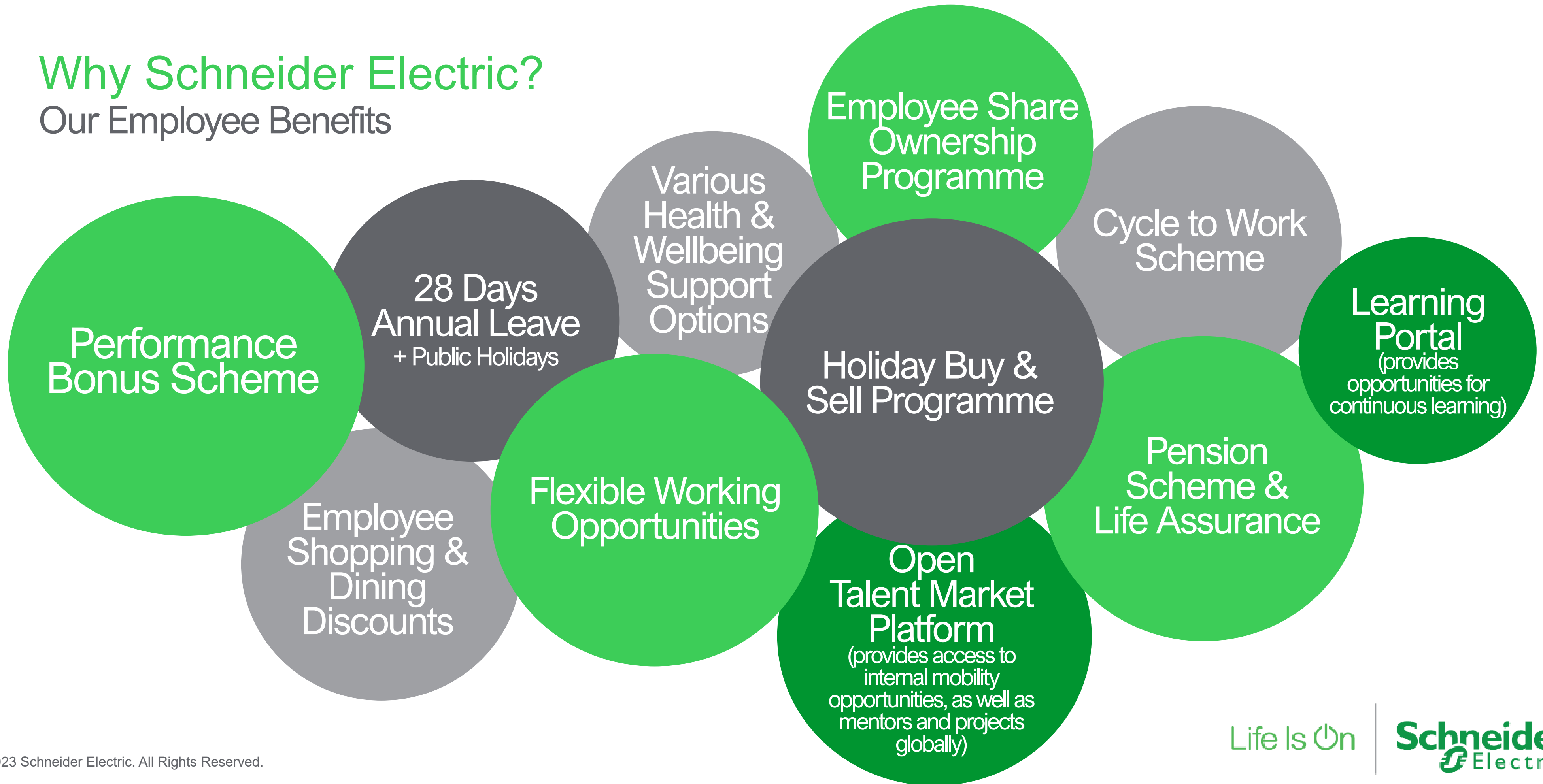
Why Schneider Electric?

Our Core Values



Why Schneider Electric?

Our Employee Benefits



Our Apprentices Pathways



Business & Functions

- Marketing
- Finance
- Human Resources
- Health and Safety
- Customer Operations
- Supply Chain and Quality



Commercial & Tendering

- Sales
- Tendering
- Contract Management
- Business Development



Technical & Engineering

- Project Management
- Engineering
- Services



Data & Software

- Data Science
- Cyber Security



Sustainability

- Sustainability Consultancy

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We offer a wide range of Apprenticeships, providing the opportunity to achieve a fully funded qualification in a chosen career pathway, whilst gaining associated high-quality on-the-job experience. Earn while you learn!

UK

Ireland



Our UK Apprenticeship Programme

England Apprenticeship	Advanced - Level 3	Higher - Level 4	Degree - Level 6
Start Date	September	September	September
Duration	Approx. 2 - 3 years	Approx. 2 - 4 years	Approx. 3 - 6 years
Minimum Entry Requirements	<p>5 GCSE's at Grade 4/C or above including English and Mathematics.</p> <p>For Level 3 Apprenticeships offered in our Technical & Engineering Pathway, Grade 4/C or above is also required in a Science, Technology or Engineering related subject.</p> <p><i>Please note, qualification requirements may vary depending on the Training Provider associated with a Level 3 Apprenticeship offered by Schneider Electric UK.</i></p>	<p>2 A-Levels at Grade C or above or equivalent e.g., Level 3 Diploma Qualification.</p> <p>For Level 4 Apprenticeships offered in our Technical & Engineering Pathway, at least 1 A-Level/equivalent out of the 2 A-Level Grade C or above/equivalent requirement is required in a Science, Technology, Engineering or Mathematics related subject.</p> <p><i>Please note, qualification requirements may vary depending on the Training Provider associated with a Level 4 Apprenticeship offered by Schneider Electric UK.</i></p>	<p>3 A-Levels at Grade C and above or equivalent e.g., Level 3 Extended Diploma Qualification.</p> <p>For Level 6 Apprenticeships offered in our Technical & Engineering Pathway, at least 1 A-Level/equivalent out of the 3 A-Level Grade C or above/equivalent requirement is required in a Science, Technology, Engineering or Mathematics related subject.</p> <p><i>Please note, qualification requirements may vary depending on the Training Provider associated with a Level 6 Apprenticeship offered by Schneider Electric UK.</i></p>
Qualification	Obtain a Level 3 Diploma or Extended Diploma Qualification (Career Pathway Dependent)	Obtain a Level 4 Higher Qualification (Example = HND/HNC)	Obtain a Bachelor's Degree
Career Pathways Available	<ul style="list-style-type: none"> Business & Functions Commercial & Tendering Technical & Engineering 	<ul style="list-style-type: none"> Business & Functions Technical & Engineering Sustainability 	<ul style="list-style-type: none"> Business & Functions Commercial & Tendering Technical & Engineering
Career Development	On-the-job experience whilst working towards obtaining a qualification. Average of 6 hours per week of study (one day or block release). Experience, Exposure and Education aligned with Career Pathway.		
Salary	Competitive		
Location	Various locations across UK		

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Our Ireland Apprenticeship Programme

Ireland Apprenticeship	Craft Apprenticeship - Level 6
Start Date	September
Duration	Approx. 4 years
Minimum Entry Requirements	Leaving Certificate that includes 5 Subjects Grade H6/O6 or above including English, Mathematics and a Science, Technology or Engineering related subject.
Qualification	QQI Level 6 Advanced Certificate
Career Pathways Available	<ul style="list-style-type: none">• Technical & Engineering
Career Development	On-the-job experience whilst working towards obtaining a qualification. Experience, Exposure and Education aligned with Career Pathway.
Salary	Competitive
Location	Maynooth

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The Apprenticeship Journey



Who will support you?



Apply Now

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Who are we looking for?

Apprentices who can bring **new ideas**, a different way of thinking and challenge the way we do things.

Apprentices willing to progress and develop throughout our programme by **taking advantage of all the opportunities** provided.

Apprentices with **different experiences, exposure and education.**

Join a global, dynamic and responsible company that emphasises the development of all its people around the world. Every day, we empower all employees to achieve more and experience exciting, meaningful careers.

Apply Now



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Hear from some of our Apprentices #SEGreatPeople



Lucy Gale

Level 6 Degree Apprentice 2021

“

The best part of the Apprenticeship Programme is that there are lots of opportunities to help you grow personally and professionally. The world is your oyster at Schneider Electric as there are many projects you can get involved in!

”



Louise Johnston

Level 6 Degree Apprentice 2019

“

I can wholeheartedly say that the best thing about this Programme is being able to have an amazing balance of experience and learning. Being able to study for a degree and get valuable, fulfilling experience on the job and seeing your hard work translate into work achievements is so rewarding.

”



Eugen Juravliov

Level 6 Degree Apprentice 2019

“

There are many great things about the Programme and it is a challenge to compress all the benefits you get in just a few words. But overall, this Programme allows you to drive your career and explore areas of work you have never thought about. And along this journey, you are always supported by everyone and greatly involved in various projects.

”

To get more information about Schneider Electric,
visit www.se.com
